**GIRFT Gastroenterology – Specialty Advisor**

The Getting It Right First Time (GIRFT) programme is looking to recruit a speciality advisor to support the gastroenterology workstream. The position holder will be expected to work with the clinical lead, Dr Beverly Oates, to support gastroenterology services in England. The purpose of the gastroenterology workstream is to improve clinical care through reduction of unwarranted variation, highlighting areas of good practice and identifying opportunities for / challenges precluding implementation of service improvements.

The appointment is offered via a memorandum of understanding (MoU) agreement with the substantive employer at 0.1 WTE/1PA session, for a fixed period of 12 months (with the potential to extend at the annual review).

**Role requirements**

**Service and Team**

About Getting It Right First Time

GIRFT is a NHS England programme designed to improve the quality of care within the NHS by reducing unwarranted variation. By tackling variations in the way services are delivered across the NHS, and by sharing best practice between providers and systems, GIRFT identifies changes that will help improve care and patient outcomes.

Importantly, GIRFT is led by frontline clinicians who are expert in the areas they are reviewing. This means the data that underpins the GIRFT methodology is being reviewed by people who understand those disciplines and manage those services. The GIRFT national workstream team visit every locality/provider carrying out the specialties they are reviewing, investigating the data with their peers and discussing the individual challenges they face.

About the programme

Working with the gastroenterology clinical lead and learning from related GIRFT teams, for example, the general surgery workstream or similar medical specialty workstreams (e.g. respiratory medicine, cardiology), the specialty advisor will inform and support the GIRFT programme to promote improvement by highlighting unwarranted variation in quality of outcomes, processes, efficiency and identifying good practice.

**About the role**

The gastroenterology specialty advisor’s role includes:

* Providing clinical advice and leadership to identify and support networks, regions, systems and providers in reducing unwarranted clinical variation.
* Providing clinical advice and leadership to identify best practice standards across gastroenterology networks.
* Provide clinical advice and leadership on the development of appropriate clinical data/metrics to underpin continuous improvement and achievement across gastroenterology networks.

The post holder will:

* Act as key liaison with colleagues from your speciality professional role to identify key areas of concern and priority areas requiring improvement.
* Promote the gastroenterology GIRFT workstream to colleagues within your network and professional role.
* Help to implement the recommendations from the GIRFT gastroenterology national report.

**Skills, knowledge, and experience**

Knowledge and experience

* Clinical and/or managerial experience of delivering quality improvement projects. Experienced clinician working within gastroenterology networks with credibility and the ability to command the respect of clinical and non-clinical professionals.
* Experience of operating in complex and highly political environments.

Skills, capabilities and attributes

* An interest in and some understanding of how to use data to improve quality and productivity.
* Ability to assimilate complex and lengthy information and make decisions in an ambiguous and fast-moving environment.
* Strong teamworking skills and ability to engage with colleagues across national networks.
* Ability to work with patients and charity stakeholders in a quality improvement context.
* Strong intellectual, strategic and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.
* Highly developed interpersonal, negotiation, conflict management, feedback, partnership working, and coaching skills.
* Ability to communicate with stakeholders and convey complex messages to different recipient groups.