

POST OF ADVANCED CLINICAL FELLOW IN ENDOSCOPY



Job Description

General

Aberdeen

With a population of approximately 250,000, the city of Aberdeen stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of the sparkling local granite has earned Aberdeen the name of the 'Silver City' Aberdeen is recognised as the oil capital of Europe but nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other British cities – e.g. flying time to London is just over one hour with regular daily flights, road and rail links to all points North and South are excellent.

There is a wide choice of high quality housing available within easy commuting distance.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including: His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Education facilities are excellent and in addition to Regional Education Authority schools, there are two fee-paying schools for girls and one co-educational college. All three cater for primary and secondary pupils.

There are two high-ranking universities in Aberdeen. The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College which dates from 1592. The University maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research programmes and currently has 10,000 matriculated students.

The Robert Gordon University has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally. For generations it has produced qualified professionals across a broad spectrum of careers in the arts, management, engineering, sciences, pharmacy, health and the professions allied to medicine. Around 5,800 students study almost 100 full-time and part-time courses at undergraduate, post-experience and postgraduate levels. The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

Foresterhill Health Campus

Aberdeen Royal Infirmary, Aberdeen Maternity Hospital and the Royal Aberdeen Children's Hospital are co-located with the University of Aberdeen Medical School on the Foresterhill site. The Suttie Centre is a purpose built clinical skills and postgraduate centre. The Institute of Medical Sciences is brings together medical scientists and clinicians in a fully integrated research facility. The Rowett Institute is at the forefront of nutritional research. It includes a clinical investigation unit, a metabolic research facility and a body composition suite, alongside extensive state-of-the-art laboratories.

Description of Hospitals in the acute sector.

Aberdeen Royal Infirmary, Foresterhill, with a complement of 1027 beds, is the principal adult acute teaching hospital of the Grampian Area providing a complete range of medical and clinical specialties. It is situated on a large open site to the North-West of the city centre. The Royal Aberdeen Children's Hospital and the Aberdeen Maternity Hospital are also located on this site. The Matthew Hay Building (previously known as the Emergency Care Centre) brings together emergency and urgent care services into one building.

Royal Aberdeen Children's Hospital (RACH) with a complement of 109 beds together with the Neonatal Unit, Aberdeen Maternity Hospital (AMH) provide all specialist care for children up to the age of 16 years in the Grampian Region and the Orkney and Shetland Islands.

Aberdeen Maternity Hospital with a complement of 177 beds is the main Maternity Hospital for the Area. It has both ante-natal and post-natal beds.

Matthew Hay Building with a complement of 353 inpatient and day case beds brings together urgent and emergency care services within one building. Accident and emergency (A&E), GMED (primary out-of-hour's service) and NHS24 are also housed within this building.

Work of the Department

The Department of Digestive Disorders functions as the main GI referral centre for Grampian and surrounding regions with a catchment population including tertiary referral of approximately 650,000. A full range of services is provided including the subspecialties of Hepatology, IBD and Nutrition. There is a 29 bed ward within the Emergency Care Centre in addition to dedicated 24 hour GI Bleeding Service. In patient services are delivered by 2 consultant-led teams.

The main Endoscopy Unit comprises 3 suites and there are two further fully equipped suites located elsewhere on the ARI site, including a dedicated endoscopy suite within the Emergency Care Centre, co-located with the GI ward, for emergency and unscheduled procedures. ERCP work is undertaken in the Radiology Department. Endoscopy procedures are also performed at the Aberdeen Health Village and a number of community hospitals. A full range of endoscopic services are provided including ERCP, EUS, Enteroscopy, EMR and RFA advanced interventional endoscopy, with over 12000 endoscopic procedures performed per year. Radiofrequency ablation for biliary and pancreatic cancers is also available. The unit is the one of the few centres in Scotland to offer Spyglass testing for biliary disease. A new 7 suite Endoscopy Unit is planned as part of the National Treatment Centre in the coming years.

ARI has a busy HPB Endoscopy service providing advanced services to a large geographical area which includes Orkney and Shetland. We have been running the advanced fellowship for over three years and previous candidates have successfully been appointed in consultant roles. We run an annual ERCP/ EUS symposium targeting endoscopists and nurses. We have dedicated regular anaesthetist supported HPB endoscopy lists. We have appointed an ERCP co-ordinator to help run our service efficiently. The incoming fellow is expected to support and facilitate the Co-ordinator in a range of activities.

The department has been involved with delivery of the Bowel Cancer Screening Programme for many years and was one of the original pilot sites in the UK.

There is a dedicated GI physiology laboratory providing a full range of test including pH monitoring, manometry, BRAVO studies, capsule enteroscopy and a variety of hydrogen and C13 breath tests.

There are regular audit, histopathology, radiology, morbidity and mortality meetings, in addition to monthly postgraduate training sessions. There are also excellent interventional radiology, dietetics and pharmacy services to complement the department.

Staff in Unit

Dr Gillian Bain	Consultant Gastroenterologist <i>Training Programme Director</i>
Dr Umesh Basavaraju	Consultant Gastroenterologist
Dr Chaitra Chandrashekar	Consultant Gastroenterologist
Dr Shirley English	Associate Specialist
Dr Stephen MacPherson	Consultant Gastroenterologist <i>Clinical Lead for Bowel Screening Programme</i>
Dr Lindsay McLeman	Consultant Gastroenterologist & Hepatologist
Dr Emma Metcalfe	Consultant Gastroenterologist <i>Endoscopy Training Lead</i>
Dr Francesca Moroni	Consultant Gastroenterologist
Dr A Mukhopadhyaya	Consultant Gastroenterologist <i>Clinical Service Director</i>
Dr PS Phull	Consultant Gastroenterologist
Dr Sandeep Siddhi	Consultant Gastroenterologist Clinical Lead for Endoscopy
Dr MG Smith	Consultant Gastroenterologist, Clinical Service Lead
Dr John Thomson	Consultant Gastroenterologist
Dr B Vijayan	Consultant Gastroenterologist

Senior staff are supported by 6 Speciality Registrars, 1 SCRED registrar additional ward based junior medical staff, a physicians associate and a team of specialist nurses (Endoscopy, Liver, Inflammatory Bowel Disease, Bowel Screening and Nutrition). The Endoscopy service is also supported by 2 nurse endoscopists.

Duties

This post is for a training fellowship of up to 1 year in advanced endoscopy, suitable for individuals in the latter stages of their Specialist Registrar training in Gastroenterology. The applicant will join a large academic department of Gastroenterology based at Aberdeen Royal Infirmary and the University of Aberdeen. There are specialist clinics for IBD, and all aspects of Liver disease. Service commitment would be expected in the form of 4-5 endoscopy lists but there is no ward or on-call commitment. The endoscopy service is currently providing a 7 day service, and the successful candidate may be required to undertake some of the service lists at the weekend. An endoscopy-related clinic could be incorporated into the job plan.

Advanced endoscopy training for 3 lists per week will be matched to the needs of the applicant. Time will be available in the job plan for attendance at MDT meetings and clinical administration. In addition, participation in research/audit projects would also be expected, under the supervision of one of the consultants. There is an expectation of participation in teaching within the endoscopy service.

The successful candidate will have the opportunity to be trained in ERCP (including Spyglass and biliary manometry), and Endoscopic Ultrasound (including pseudocyst drainage); at least a year of training in grade I ERCP is necessary. Previous experience in endoscopic ultrasound would be advantageous but not a prerequisite.

Overall supervision would be provided by the Clinical Lead for Endoscopy.

The following should be regarded as an indicative job plan only and will be subject to detailed planning on appointment dependent upon the individuals needs.

Weekly timetable Proposed (subject to change)

Weekday	am	pm
Monday	Endo service list	Training list
Tuesday	HPB MDT/ Admin	Service list
Wednesday	Training list	Service list
Thursday	Admin/research	Training list
Friday	Training list	Clinic

Location of Duties

Endoscopy will be undertaken principally within Aberdeen Royal Infirmary but may involve some lists at other sites within NHS Grampian.

Informal enquiries should be directed to DrSandeep Siddhi, Clinical Lead for Endoscopy (sandeep.siddhi@nhs.scot) or Dr. Umesh Basavaraju (umesh.basavaraju@nhs.scot)

PERSON SPECIFICATION



The Person Specification should meet the demands of the job and comply with current legislation. Setting unnecessary standards may, for example, unfairly discriminate against one sex, the disabled or minority racial groups. Applicants should be assessed in relation to their ability to meet the real requirements of the job as laid down in the job description. Shortlisted candidates **MUST** possess all the essential components as detailed below.

POST/GRADE: CLINICAL FELLOW IN ADVANCED ENDOSCOPY.

LOCATION/HOSPITALS: ABERDEEN ROYAL INFIRMARY

WARD/DEPARTMENT: ENDOSCOPY SERVICE / DIGESTIVE DISORDERS

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • MB ChB, MB BS or equivalent • MRCP (or equivalent) 	<ul style="list-style-type: none"> • MD or PhD • CCST/CCT/CESR (CP) in Gastroenterology or appropriate Specialty
Experience	<ul style="list-style-type: none"> • Full GMC Registration • Experienced Specialty Registrar Year 5/6 equivalent • Experience in managing patients with gastrointestinal disease. • Competence in diagnostic gastroscopy & colonoscopy with appropriate JAG accreditation (or equivalent) • At least one year of ERCP experience 	<ul style="list-style-type: none"> • Independent in therapeutic upper GI endoscopy. • Advanced Endoscopic skills or training experience (eg ERCP, EUS, EMR etc)
Research & Audit	<ul style="list-style-type: none"> • Knowledge of methodology and principles of research and audit • Evidence of participation in research and audit projects 	<ul style="list-style-type: none"> • Publications in peer-reviewed journals
Personal Skills	<ul style="list-style-type: none"> • Highly motivated individual keen to contribute to an active GI Team within a major teaching hospital • Commitment to teamwork within a multi-disciplinary and multi-professional setting • Organisational & Leadership skills • Good verbal and written communication skills • Caring attitudes • Honesty & Reliability 	<ul style="list-style-type: none"> • Evidence of skills useful for service redesign, and improved patient care.

Teaching	An interest in undergraduate and post graduate teaching	An interest in endoscopy teaching/training
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MAJOR RISKS IN DOING THIS JOB

Performance of procedures which may expose the individual to blood-borne pathogens.
Some manual handling issues may arise as part of routine endoscopy.

Other Requirements:

All posts are subject to SCRO checks, and checks against GMC records.
Candidates should have good health and attendance and should not be in breach of NHSG attendance at work policy.

GRAMPIAN UNIVERSITY HOSPITALS NHS TRUST

ADVANCED ENDOSCOPIC FELLOW.

CONDITIONS OF APPOINTMENT

NB These conditions may be liable to change in accordance with the new consultant contract

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.
2.
 - (a) The full-time salary, exclusive of any distinction award, will be on the scale £XX,XXX to £XX,XXX per annum with scale placing as appropriate. The appointment will be on a full-time or maximum part-time basis. It is agreed that any private practice you may undertake will in no way diminish the level of service that may be expected from you by NHS Grampian in carrying out the duties specified above. It is also agreed that the duties specified above are regarded as requiring substantially the whole of your professional time and that this will involve a minimum work commitment equivalent to 10 notional half days a week. As agreed with the BMA Local Negotiating Committee, the appointment as a whole-time consultant precludes you from tendering services for any purchaser contracts.
 - (b) Job plans must be agreed in association with your Unit Operational Manager and Clinical Lead and submitted to the Associate Medical Director for approval. Changes will be discussed and agreed by these officers and yourself in line with service needs and changes in purchaser requirements as well as at annual review.
3. Consultants are encouraged to undertake appropriate research work.
4. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Unit Clinical Lead and other consultants in the Department and with NHS Grampian.
5. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical Department.
6. The person appointed will act as an adviser to NHS Grampian in Gastroenterology.
7. The person appointed will be expected to undertake domiciliary consultations as may be required by NHSG
8. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.
9. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service level agreements would be arranged.

10. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.
11. The allocation of study leave is a maximum of 30 days within a period of three years for professional purposes and is subject to a Core Study Leave Credit over a fixed three year period.
12. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
13. The private residence of the person appointed, shall be in reliable telephone contact and shall not be more than 10 miles by road from Aberdeen Royal Infirmary unless specific approval is given by the Medical Director of The Acute Services, after discussion with the Unit Operational Manager and the Clinical Lead for Gastroenterology.
14. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover.
15. The person appointed will be required to be registered on the General Medical Council's Specialist Register.
16. The appointment is made subject to production of a certificate issued by an institute or person competent to award degrees or diplomas confirming you have completed a course designed to satisfy the training requirements of the Ionising Radiation (Protection of Persons Undergoing Medical Examination or Treatment) Regulations 1988.
17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-
 - Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.
 - Protect patients against the risk of acquiring hepatitis B from an infected health care worker.
 - Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-
 - Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
 - Producing acceptable documentary evidence that he/she is not an infective risk to others.
 - In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.
 - As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified

by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become Hepatitis B antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the post holder is involved in "Exposure Prone Procedures". This review may result in the post holder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the post holder leaving NHS Grampian's employment.

18. The appointment is made subject to satisfactory fitness for employment. The successful candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.
19. Termination of the appointment is subject to three months' notice on either side.

NOTES TO CANDIDATES

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned. **Further information can be obtained, and an appointment to view the Department arranged, by contacting Dr Sandeep Siddhi, Clinical Lead for Endoscopy** (email Sandeep.siddhi@nhs.scot).

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as "spent" after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required not to withhold information about convictions which for other purposes are "spent" under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

NHS Grampian has in place an insurance scheme in respect to death in service to which the appointee will be eligible. In the event of death whilst in the employment of NHS Grampian this will provide a sum equivalent to twice annual salary to dependants. This benefits is in addition to any entitlements that appointee may have from the National Health Service Superannuation Scheme.

There is a Day Nursing facility for children of staff employed by NHS Grampian. Little acorns nursery which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 681818 Ext 52684/52761 for further details.

In The Interest Of Health Promotion We Operate a No Smoking Policy.