

## **Clinical Fellow in HPB Endoscopy**

Applications are invited for a clinical fellow post in endoscopy at North Tees and Hartlepool Foundation Trust. This post is designed to support the activities of the gastroenterology / endoscopy department and provide specialist advanced endoscopy training experience in the Division of Gastroenterology and Endoscopy in the trust. The post is initially for 1 year with an opportunity to extend to 2 years by mutual agreement. The post will be primarily based at the North Tees Hospital. However, cross site working at the Hartlepool hospital for covering endoscopy lists and gastroenterology clinic will be required. The post holder will work alongside Consultant Gastroenterologists and be responsible to the Clinical Lead in Gastroenterology (Dr Christopher Wells) and Endoscopy Lead (Dr Iosif Benitaris) of the trust. The post holder will not be expected to participate in the gastroenterology ward or the on-call GIM rota. This post offers an opportunity to consolidate endoscopy skills in basic diagnostic gastroscopy and colonoscopy and would be ideal for a senior gastroenterology trainee wishing to expand their endoscopy experience in therapeutic endoscopy and pursue a career in HPB endoscopy. The candidate should be competent in diagnostic gastroscopy and colonoscopy and would be expected to deliver service lists independently by working in a flexible manner. There will be opportunity to undertake training in advanced endoscopy techniques such as ERCP, EUS, luminal stenting & dilatation and polypectomy. There will be opportunity to attend regular multidisciplinary team meetings (UGI/HPB cancer MDT, Benign HPB MDT) and participate in audit/ research projects. This post does not attract a National Training Number (NTN) and does not lead to CCT.

We are seeking a highly motivated, dynamic colleague to join us and continue the delivery of a high class Gastroenterology service.

The pay scale for this post is the Fellow scale MN35 £30,302 – £40,090 per annum. However, this may be negotiable based on previous clinical experience.

For further details / informal visits contact:

For informal enquiries please contact Dr Vikramjit Mitra, Consultant Gastroenterologist & HPB clinical lead via email ([vmitra@nhs.net](mailto:vmitra@nhs.net))

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.

For more information about our organisation and the opportunities available, please visit our website. All new employees starting work at North Tees and Hartlepool Foundation trust will be subject to a DBS check and liable for the cost.

The quoted salary will be on a pro rata basis for part time workers.

In line with the Jobcentre Plus disability symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

We communicate to all job applicants via the e-mail address which has been provided on the application form. Please ensure that you check your e-mail on a regular basis.

### **Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

### **Tier 2 Certificate of Sponsorship (formerly a Work Permit)**

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be *appointed* to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Visas and Immigration department requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit the [UK Visas and Immigration](#) website.

### **UK Registration**

Applicants must have current UK professional registration. For further information please see [applying from overseas](#).

CLINICAL FELLOW IN ENDOSCOPY

JOB DESCRIPTION

&

PERSON SPECIFICATION

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**Please refer to information about the Trust and surrounding area and the  
General Conditions of Appointment in the attached documents.**

**Please apply for the post via [www.jobs.nhs.uk](http://www.jobs.nhs.uk).**

**SECTION 1:           JOB DESCRIPTION – GENERAL DETAILS**

Title	<b>CLINICAL FELLOW IN HPB ENDOSCOPY</b>
Location	University Hospital of North Tees, Hardwick Road, Stockton-on-Tees, TS198PE
New	Existing post
Overall job purpose	The post will be predominantly based at The University Hospital of North Tees with a level of cross site working at The University Hospital of Hartlepool . The post is advertised on a whole time basis, although any candidate who is unable to work full time will be eligible to apply and, if appointed, modification of the job content will be discussed in consultation with consultant colleagues and the Clinical Lead in Gastroenterology.
Accountable to	Clinical Lead in Gastroenterology, Dr Christopher Wells Trust Endoscopy Lead, Dr Iosif Benitaris
Reports to	Clinical Lead in Gastroenterology, Dr Christopher Wells Endoscopy Lead, Dr Iosif Benitaris
Works with:	Consultants in Gastroenterology

## SECTION 2:

## PERSON SPECIFICATION

<b>REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>➤ Must hold or be eligible for full GMC registration with licence to practice</li> <li>➤ MRCP or equivalent</li> </ul>	Certificate in speciality exams in gastroenterology
<b>Clinical experience</b>	<p>Evidence of minimum 3 years experience in Gastroenterology/Endoscopy at registrar level</p> <p>Outpatient and inpatient experience in gastroenterology at registrar level</p> <p>Competent and independent at diagnostic upper GI endoscopy and colonoscopy</p>	Experience of therapeutic Endoscopy and ERCP
<b>Management and administrative experience</b>	<ul style="list-style-type: none"> <li>➤ Evidence of working in a multi-disciplinary team</li> <li>➤ Effective communication skills</li> </ul>	
<b>Teaching and training experiences</b>	<ul style="list-style-type: none"> <li>➤ Experience of supervising junior medical staff</li> </ul>	➤ Other teaching skills/experience
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>➤ Ability to communicate effectively with colleagues, patients, relatives, GP's, nurses and other agencies</li> <li>➤ Ability to work within a multidisciplinary team</li> <li>➤ Caring attitude to patients</li> <li>➤ Commitment to good team working and relationships</li> <li>➤ Commitment to training and continuing medical education (CME)</li> <li>➤ Flexibility to respond to changing service needs</li> <li>➤ I.T.Skills</li> </ul>	
Health	Hepatitis B immune status	
Audit & Research	<p>Understands the principles of audit and research</p> <p>Evidence of participation in audit and research projects</p>	Willingness to participate in audit and research projects

**SECTION 3:****DUTIES & RESPONSIBILITIES OF THE POST**

- Maintain the highest clinical standards in the practice of Gastroenterology and Endoscopy.
- The Trust has the required arrangements in place, as laid down by the Royal College of Physicians, to ensure that all doctors have an annual appraisal with a trained appraiser and supports doctors going through the revalidation process.

**Clinical responsibilities**

- The primary duty of this post is to provide fixed and or flexible cover for general endoscopy lists as well as to perform weekly inpatient endoscopic list (GI bleed). The post will therefore include an estimate of 1 flexible service endoscopy lists per week (gastroscopy & colonoscopy), 1 inpatient Gastroenterology list, 1 patient related administration session and 0.5 audit/research session every week. The work intensity will vary depending on the number of lists cancelled by other endoscopists.
- There will be a commitment to advanced endoscopy training (4 lists/week), exposure to outpatient clinic (2/week) and multidisciplinary team meetings (0.5 session/ week).
- There will be an expectation to contribute to the nursing education within the endoscopy department.
- The post-holder will be required to work closely with the operations team for the smooth running of the endoscopy unit on a daily basis that will require regular vetting of referrals and support the admin and nursing team.
- Cover for colleagues' annual leave and other authorized absences
- Take part in educational supervision meetings and annual appraisals (mandatory) carried out by the Clinical Lead. Appropriate time and assistance will be provided for preparation.
- Active involvement in endoscopy related audit & research projects (joint research projects are undertaken with both the University of Teesside and Durham University and involvement in the further development of research links).
- Continuing professional development.
- Any other duties which may be required

**Job Plan**

A formal job plan will be agreed between the appointee and the Clinical Lead after the commencement date of the appointment. The job plan should be reviewed quarterly to review the service and training commitments. It will cover all aspects of professional practice including clinical work, teaching, research, and educational responsibilities.

**Hospital Infection Control (HIC)**

The staff member will ensure that (s)he follows the Trust's hospital infection prevention and control (HIC) policies and procedures to protect patients, staff and visitors from healthcare-associated infections. He or she will ensure that (s)he performs the correct hand hygiene procedures (as described in HIC 14), when carrying out clinical duties. He or she will use aseptic technique and personal protective equipment in accordance with Trust policies.

**Accommodation and Secretarial Support**

The post is served by appropriate office facilities including a dedicated Personal Computer with access to the Trust's clinical systems. In addition, there is the provision of appropriate secretarial support.

## Privacy and Dignity

Responsibility for protecting privacy and dignity does not lie with one individual or group but with staff at every level. Staff members must adhere to the Policy G112 Privacy and Dignity.

## Records Management

The post holder will ensure that s(he) follows the Trust's policy on records management and complies with the NHS Code of Practice for Records Management.

### SECTION 4: THE DEPARTMENT OF GASTROENTEROLOGY

The Directorate of Gastroenterology offers care across both sites. There is a purpose built 5-room Endoscopy Unit and two 30-bedded in patient Ward on The North Tees University Hospital site. On the Hartlepool hospital site, there is 4-room Endoscopy suite and shared in out-patient facility. The Directorate has strong links with the Universities of Teesside, Durham and Newcastle.

The Consultants are supported by 4 Specialist Registrars, 7 Foundation doctors, nurse endoscopists, UGI/ HPB, IBD, PEG & Liver Specialist Nurses.

## CONSULTANT/CLINICAL STAFF

<b>CONSULTANT</b>	<b>SPECIAL INTERESTS</b>
Dr Christopher Wells	Nutrition, IBD, Luminal Endoscopy (including BCSP) and endoscopy training. Clinical Lead in Gastroenterology. Director for North East Endoscopy Training Academy
Dr Iosif Beintaris	IBD, Luminal endoscopy (including BCSP, ESD), Capsule endoscopy, Trust Clinical Lead in Endoscopy
Dr Richard Thomas	Liver disease & Trust Care Group Director
Prof Deepak Dwarakanath	Advanced Luminal & Therapeutic Endoscopy (including ERCP), Medical Director
Dr Vikramjit Mitra	Trust UGI/HPB cancer lead, Luminal & Therapeutic Endoscopy (ERCP & EUS Service Lead), Medical Education
Dr John Hancock	Luminal & Therapeutic Endoscopy (including ERCP & BCSP)
Dr Mohammad Elzubier	Luminal (BCSP) & Therapeutic Endoscopy (including ERCP)
Dr Stephen Mitchell	Liver disease and Luminal Endoscopy
Dr Roisin Bevan	IBD, Luminal endoscopy (including BCSP), Functional Bowel Disease, Trust Endoscopy Training Lead
Dr John Jacob	IBD, Luminal endoscopy (including BCSP, ESD), Capsule endoscopy
Prof Mathew Rutter	IBD, Luminal endoscopy (including BCSP), Lead for Teesside Bowel Cancer Screening Programme, chair of JAG
Dr Basant Chaudhury	Luminal Endoscopy, Trust Revalidation Lead

Dr Jayesh Vasani	IBD, Luminal Endoscopy, Trust I.T Lead
Dr Rebecca Dunn	Liver disease and Luminal Endoscopy
Dr Mustakh Kurmani	Luminal Endoscopy and Oesophageal pH and manometry
Dr Rahul Sethia	Luminal & Therapeutic Endoscopy (including ERCP & EUS)
Dr Ravi Ranjan	IBD, Luminal Endoscopy

### **Indicative Timetable**

<b>DAY</b>	<b>AM</b>	<b>PM</b>
Monday	ERCP (training)	Inpatient List (GI bleed)
Tuesday	ERCP (training)	UGI/HPB MDT
Wednesday	EUS (training)	General Endoscopy List
Thursday	Clinical Admin	HPB clinic
Friday	EUS (training list)	Audit/Research

### **ENQUIRIES AND VISITS**

Applicants or prospective applicants are encouraged to visit the department and to meet prospective colleagues. Arrangements for visiting can be made by contacting

<p>Dr Vikramjit Mitra</p> <p>Consultant Gastroenterologist &amp; Trust HPB Clinical Lead</p> <p>Secretary: 01642624571</p> <p>vmitra@nhs.net</p>
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### **APPLICATIONS**

Applications should be submitted online via NHS Careers website – [www.jobs.nhs.uk](http://www.jobs.nhs.uk)